# School Climate Survey School Staff

## We want to know what YOU think about your school.

The information from the survey will help us improve student relationships, learning conditions, and the school's overall environment.

#### YOUR answers are confidential.

Your answers will be combined with those of other school staff.

No one will be told how you answered.

#### This survey is voluntary.

You do NOT have to answer any question if you do not want to, but we hope you will answer as many questions as you can.

## **INSTRUCTIONS**

Please read each question carefully, and circle the number under the answer that most closely fits your opinion. Be sure to answer every question, and when you are done, please review your survey to ensure that it is fully completed. We appreciate your taking the time to do the survey.

## **BEGIN YOUR SURVEY BELOW** ↓

1. Please indicate how much you agree or disagree with the following statements about YOUR SCHOOL:	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<ul> <li>a. The school's schedule allows adequate time for teacher collaboration.</li> </ul>	1	2	3	4	5
<ul> <li>b. The school's schedule allows adequate time for teacher preparation and planning.</li> </ul>	1	2	3	4	5
c. I find the length of the school day manageable.	1	2	3	4	5
d. The school environment is clean and well-maintained.	1	2	3	4	5
e. Teachers and students take pride in the appearance of the school.	1	2	3	4	5
f. I feel safe outside around the school.	1	2	3	4	5
g. I feel safe in the hallways and bathrooms.	1	2	3	4	5
h. I feel safe in the classrooms.	1	2	3	4	5
i. Students are safe at this school.	1	2	3	4	5
j. In this school, we teach ways to resolve disagreements so that everyone can be satisfied with the outcomes.	1	2	3	4	5
k. Students at this school are well behaved.	1	2	3	4	5
I. Students at this school learn ways to manage their time.	1	2	3	4	5

2. Please indicate how much you agree or disagree with the following statements about YOUR SCHOOL:	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
a. Students at this school don't care about learning.	1	2	3	4	5
<ul> <li>Teachers at this school modify activities and lessons to meet the needs of each student.</li> </ul>	1	2	3	4	5
c. The school community has high expectations of all students.	1	2	3	4	5
d. Students have pride in the school.	1	2	3	4	5
e. I am dissatisfied with the large number of students in my classes.	1	2	3	4	5
f. Students at this school get the chance to work independently.	1	2	3	4	5
g. School administrators give me useful feedback on my teaching.	1	2	3	4	5
h. The administrators at this school provide teachers with opportunities to work together collaboratively.	1	2	3	4	5
i. Students at this school are encouraged to think critically.	1	2	3	4	5
j. I have access to the tools I need to do my job.	1	2	3	4	5
k. I am dissatisfied with opportunities for my professional growth.	1	2	3	4	5
I. I am dissatisfied with the lack of support I receive from administrators at this school.	1	2	3	4	5
m. I spend too much of my teaching time on disciplining students.	1	2	3	4	5
n. The best teachers and staff are retained at this school.	1	2	3	4	5
o. I look forward to coming to work every day.	1	2	3	4	5
p. Some students at this school just cannot be motivated to do the work.	1	2	3	4	5
q. I spend a great deal of time dealing with students' social and emotional troubles.	1	2	3	4	5

3. Please indicate how much you agree or disagree with the following statements about YOUR SCHOOL:	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
a. Teachers have close working relationships with each other.	1	2	3	4	5
<ul> <li>Teachers talk with students about ways to understand and control emotions.</li> </ul>	1	2	3	4	5
c. Teachers are treated and respected as educational professionals.	1	2	3	4	5
d. It's common for students to tease and insult one another.	1	2	3	4	5
e. Parents respect their children's teachers.	1	2	3	4	5
f. I do not have enough autonomy over my classroom.	1	2	3	4	5
g. Adults who work in this school treat students with respect.	1	2	3	4	5
h. Adults who work in this school typically work well with one another.	1	2	3	4	5
<ul> <li>Many students at this school go out of their way to treat other students badly.</li> </ul>	1	2	3	4	5
j. Teachers at this school build strong relationships with students.	1	2	3	4	5
k. The code of student conduct is fair.	1	2	3	4	5
I. The school consistently enforces the code of student conduct.	1	2	3	4	5
m. Parents are actively involved with the school.	1	2	3	4	5
n. Family members are encouraged to be part of school activities.	1	2	3	4	5
o. Parents are made to feel welcome in this school.	1	2	3	4	5
p. Parents know what is going on in this school.	1	2	3	4	5
q. Parents are aware of what is expected of their child.	1	2	3	4	5
r. Parents care about how their child performs in school.	1	2	3	4	5
s. Students respect their teachers.	1	2	3	4	5

4. Please indicate how much you agree or disagree with the following statements about YOUR SCHOOL:	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<ul> <li>a. Students in this school respect each other's differences (for example, gender, race, culture, etc.).</li> </ul>	1	2	3	4	5
b. I am proud to tell others that I work at this school.	1	2	3	4	5
c. School administrators recognize teachers for a job well-done.	1	2	3	4	5
d. The school staff respects and embraces diversity.	1	2	3	4	5
e. School administrators communicate effectively with others from diverse backgrounds.	1	2	3	4	5
f. School administrators treat others with respect.	1	2	3	4	5
g. School administrators follow through on commitments.	1	2	3	4	5
<ul> <li>School administrators involve teachers in decision making and problem solving.</li> </ul>	1	2	3	4	5
i. School administrators and school staff communicate with each other effectively.	1	2	3	4	5
j. School administrators promote the success of all students.	1	2	3	4	5
k. School administrators hold themselves to the same high expectations as others.	1	2	3	4	5
I. School administrators back me up when I need it.	1	2	3	4	5
m. School administrators are aware of what goes on in the classrooms.	1	2	3	4	5
n. This school is a good place for me to work and learn.	1	2	3	4	5
o. This school encourages students to get involved in extra- curricular activities.	1	2	3	4	5
p. School administrators value teacher feedback.	1	2	3	4	5

# THIS IS THE END OF THE SURVEY. THANK YOU!